

## **SEVA (EC) Environmental Management Policy**

### **Introduction**

SEVA (EC) Pty Ltd designs, manufactures, and installs accessories for all types of vehicles, including electrical installations and vehicle body building. We are committed to minimising the environmental impact of our operations through sustainable practices, compliance with regulations, and continual improvement.

### **Our Environmental Commitments**

#### **1. Respect for the Natural Environment**

We maintain a high regard for the natural environment and strive to reduce our environmental footprint.

#### **2. Compliance with Legislation**

We comply with all relevant environmental legislation, regulations, and codes of practice.

#### **3. Sustainable Practices**

Our company systems and processes are designed to minimise environmental impact in all areas and sites where we operate.

#### **4. Client Collaboration**

We commit to complying with clients' environmental management policies and practices, and work with them to introduce, monitor, and report on any required environmental impact management procedures.

#### **5. Emission Reduction**

We support industry, project, and government plans to reduce emissions, aligning with the journey to net zero emissions by 2050.

### **Implementation Strategies**

#### **1. Staff Training and Awareness**

- Staff induction and briefings on the company's obligations under environmental legislation and regulations.
- Briefing staff on client requirements for minimising environmental impacts.

#### **2. Compliance and Monitoring**

- Ensuring that equipment and operations comply with relevant federal, state, and local government environmental regulations.

- Regular vehicle replacement and programmed fleet maintenance to reduce environmental emissions.

### 3. Resource Efficiency

- Maximising the use of existing resources and minimising waste through reuse and recycling.
- Recycling materials such as paper, packaging, copper wire, ferrous and non-ferrous metals, batteries, glass, and various plastics to minimise waste to landfill.

### 4. Energy and Water Conservation

- Use of low energy light bulbs and minimising water use.
- Choosing low or lower energy consumption equipment.
- Relying on electronic records to reduce printing and paper usage.
- Minimising energy and water usage in the office and on-site activities.
- Fleet Transition, 25% of our fleet of company vehicles are currently EV. By 1st January 2025 this will grow to 50%
- Investment in energy-efficient infrastructure, including a commercial grade 39.6KW solar system generating 100% of our power requirements.

### 5. Waste Management

- Safe and appropriate disposal of waste and rubbish.
- Creating modular, platform-neutral vehicle systems to facilitate reuse of entire assemblies.

### 6. Cultural Heritage

- Respecting cultural heritage in all our operations.

## Individual and Management Responsibility

All staff and subcontractors are responsible for understanding and applying this Environmental Management Policy in the performance of their tasks. Company management is fully committed to this policy through active focus on minimising environmental impacts and leadership by example.

## Continuous Improvement

We are committed to regular review and improvement of our environmental practices, ensuring that we adapt to new standards and innovations in sustainability.

Signed.....Stephen G Harper (Director).....Date